



OUR SHARED VALUES

AUTHENTICITY

We believe in transparency and accountability. We say what we mean and do what we say. We are unapologetically taking up space and speaking up for our wants and needs. We are unafraid to ask for what we need. We welcome you to bring your whole self and to live and age Out Loud. It is never too late to be exactly who you are.

MUTUAL WELL-BEING

We understand the interconnectedness of humanity and strive to alleviate suffering within ourselves and others, particularly within our core community of LGBTQ+ older adults and those who care for them. Mutual well-being is rooted in deep respect, courageousness, and a whole-hearted approach to our work. Mutual well-being recognizes that compassion for others begins with compassion for ourselves through self-care and setting healthy boundaries. We partner with respect and integrity while supporting one another in common purpose.

BELONGING

We believe in radical hospitality and creating a welcoming environment while being responsive and fair. This means that you feel safe, valued and represented. We are invested in diversity, diverse representation, and being present for the communities we serve. We work to ensure you see yourself represented in who we are, what we do, and how and where we do it. We also extend the grace of knowing this is a tall order to fulfill. Therefore, we welcome continual improvement through feedback and recalibration and understand that we are all works in progress, organizations included.